

1. If you are applying for more than 1 position with the **same job title**, you can fill out one application.
2. If you are applying for more than 1 position with **different job titles**, you must fill out an application for each job title.

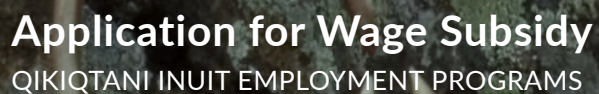
- If you're hiring 3 cooks fill out ONE application and specify.
- If you're hiring a Front Desk Clerk, a Janitor, and a Cook, you'll need to fill out 3 different applications.

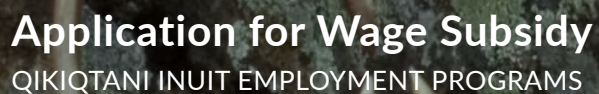
EMPLOYER INFORMATION

Type of Business: ☐ Public ☐ Private ☐ Non-Profit

CONTACT PERSON

Kakivak Association | 109-924 Mivvik Street, Iqaluit, NU, X0A 3H0 | kakivak.ca | info@kakivak.ca
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Facebook facebook.com/Kakivak | **Twitter** Twitter.com/Kakivak | **Instagram** @Kakivak_Association
ᐠᕐᐅᑲᐠᐠ Phone 867-979-0911 | **ᕝᐅᐅᕐᑐ Fax** 867-979-3707 | **ᐠᕐᐅᓯᕐᕉᑦᗛᐠ ᐠᕐᐅᑲᐠᐠ Toll free** 1-800-561-0911





Describe the skills that the participant is expected to learn during the period of the funding.

Name of Supervisor or on-the-job Trainer:

Job Title:

As the trainer, what are your qualifications:

Kakivak Association may provide wage subsidy up to 80% to a maximum of the current Nunavut Minimum Wage.
Kakivak Association may provide up to 13% of the Mandatory Employment Related Costs (MERC).
Overtime and sick days are not eligible for this funding.

Hourly Rate:

Hours per Week:

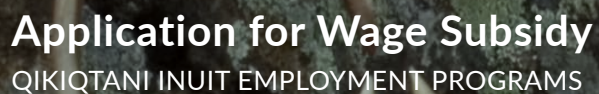
Total Wages to be Paid (i.e. wage x number of weeks x #of participants)	\$
Mandatory Employment Related Costs (CPP, EI, WSCC, VP) Add 13%	\$
Total Cost of Wages + MERCS	\$

Are you applying for any other wage subsidy funding from other sources? ☐ Yes ☐ No

(If yes, please specify from whom, what and how much)

	\$
	\$
How much of the wage are you contributing?	\$



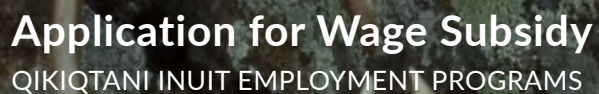


OBLIGATIONS

1. To provide the work in a safe and supervised environment;
2. To provide meaningful work/training, that will also allow the participant to acquire long term employment relevant skills and knowledge
3. To provide participants with a job that requires at least 30 hours per week, and normally not more than 40 hours per week;
4. To provide career development, mentoring, and work place counseling whenever possible,
5. To provide participant and program evaluation reports,
6. That the jobs are not jobs for which another contribution will be received or claimed from any other government source, except where such contribution is provided pursuant to a federal/provincial agreement designed to harmonize federal and territorial job creation programs
7. That the jobs would not be created without the financial assistance provided;
8. Not to displace a regular employee, or an employee that is absent because of an industrial dispute or is on layoff and awaiting recall;
9. To regularly monitor the performance of the participant;
10. That the jobs will be carried out in accordance with all applicable federal and territorial laws; and
11. To allowing representatives of Kakivak and/or its funding partners to visit the premises to monitor/observe the program.
12. Provide payroll records showing the number of hours worked per pay period and hourly rate.

Eligible Sponsors must meet all of the following criteria:

1. Businesses, organizations and municipal governments;
2. Have not received a Wage Subsidy for the same participant before;



I do swear that I have personal knowledge of the matters discussed in this application, and state that:

- Applicant Name:

Signature:

Date (dd/mm/yy):